

Returnto Work

Resources

This list is provided solely for informational purposes. Neither the American Heart Association nor the American Stroke Association are recommending or endorsing any of the resources listed.

abilityJOBS

An employment site where 100% of posted jobs are from employers specifically seeking to hire people with disabilities. <u>abilityjobs.com</u>

Americans with Disabilities Act National Network

Find information, guidance and training on the Americans with Disabilities Act tailored to meet the needs of business, government and individuals at local, regional and national levels. adata.org

Bender Consulting Services

Bender's mission is to provide superior technology consulting services to customers while creating employment and career opportunities, independence and freedom for people with disabilities. <u>benderconsult.com</u>

The Campaign for Disability Employment

This collaborative effort between several disability and business organizations seeks to promote positive employment outcomes for people with disabilities by encouraging employers and others to recognize the value and talent they bring to the workplace. The site offers a range of education and outreach tools designed to engage employers, people with disabilities, family members, educators and the public. whatcanyoudocampaign.org

CareerBuilder

This employment search engine offers a searchable database of jobs. careerbuilder.com

Equal Opportunity Publications

This portal includes opportunities for diversity recruitment with a portfolio of seven national career magazines, a diversity website, online job board, and career expos for women, minorities and people with disabilities. eop.com

Gettinghired.com

Find a database of possible careers and a community for talented people with disabilities. gettinghired.com

Hire Disability Solutions

This organization can assist in recruiting the best and brightest people for visionary companies. <u>hireDS.com</u>

Idealist.org

This is an interactive site where people and organizations can exchange resources and ideas, locate job and volunteer opportunities and connect with supporters. idealist.org

Job Accommodation Network

Find free, expert and confidential guidance on workplace accommodations and disability employment issues. JAN helps people with disabilities enhance their employability and shows employers how to capitalize on the value and talent that people with disabilities add to the workplace. askjan.org

Office of Disability Employment Policy

This federal website provides resources on programs, services, laws and regulations to help people with disabilities lead full, independent lives. Find information on a variety of topics, including benefits, civil rights, community life, education, emergency preparedness, employment, housing, health, technology and transportation. disability.gov

Red Book

This site provides information about the employment-related provisions of the Social Security Disability Insurance and the Supplemental Security Income Programs for educators, advocates, rehabilitation professionals and counselors who serve people with disabilities. Applicants and beneficiaries may also use it as a self-help guide. ssa.gov/redbook

Society for Human Resources Management

This membership-based organization's mission is to build and sustain partnerships with human resource professionals, media, governments, non-governmental organizations, businesses and academic institutions to address people management challenges that influence the effectiveness and sustainability of their organizations and communities. Find templates, tools and research on the site. shrm.org



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U.S. Department of Labor

Find details about how this government agency is promoting the welfare of job seekers, wage earners and retirees by improving their working conditions, advancing their opportunities for profitable employment, protecting their retirement and health care benefits, helping employers find workers, strengthening free collective bargaining and tracking changes in employment, prices and other national economic measurements. dol.gov

U.S. Equal Employment Opportunity Commission

This commission is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy, transgender status and sexual orientation), national origin, age (40 or older), disability or genetic information. eeoc.gov

Information of note:

- The ADA: Your Employment Rights as an Individual With a Disability
- Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the ADA
- Work at Home/Telework as a Reasonable Accommodation

U.S. Small Business Administration

This agency provides small business owners with information and resources they need to comply with laws and regulations and to take advantage of government programs and services to help them start, expand and run their businesses. This site provides one-stop access to federal, state and local government information. sba.gov

Various Sample Reasonable Accommodation Agreement Forms

The following are sample Reasonable Accommodation Agreement forms from various sources.

- Reasonable Accommodation Agreement Letter (University of California, San Diego)
- Request for Reasonable Accommodation (American Federation of Government Employees Local 228)
- Reasonable Accommodation Form Disability (Association of Corporate Counsel)